



Contributors

Steven Barrett is a managing partner of Sack Goldblatt Mitchell LLP. He practises in the areas of labour law, constitutional litigation, and public interest litigation. Steve has represented trade union clients in numerous appeals before the Supreme Court of Canada and has argued many judicial review applications and appeals before Ontario courts. He is a member of the Canadian Association of Labour Lawyers, the Canadian Bar Association, and the Canadian Foundation for Labour Rights.

Paul Cavalluzzo is the senior partner of Cavalluzzo Shilton McIntyre & Cornish LLP. He is a leading constitutional labour law lawyer and has argued significant cases before the Supreme Court of Canada. Most recently, he represented UFCW Canada in the *Fraser* case all the way to the Supreme Court of Canada. He is a board member of the Canadian

Foundation for Labour Rights. In 2005, Paul was awarded the Law Society Medal of Upper Canada and in 2012, he received the Order of Ontario.

Paul Champ is a labour and human rights lawyer with Champ & Associates in Ottawa. He has acted as counsel in several important constitutional law cases dealing with fundamental human rights and civil liberties, and has been a lecturer at the University of Ottawa on social justice and the law. In 2010, Paul was the recipient of the Reg Robson Civil Liberties Award. Paul is a board member of the Canadian Foundation for Labour Rights.

James Clancy has been the National President of the 340,000-member National Union of Public and General Employees (NUPGE) since 1990. Prior to that, he was President of NUPGE's largest component, the Ontario Public Service Employees Union. James is also a General Vice-President of the Canadian Labour Congress and a board member of the Canadian Foundation for Labour Rights. Under his leadership, NUPGE has gained a strong reputation for its aggressive defence of labour rights as human rights in Canada and internationally.

Nathalie Des Rosiers has been the Dean of Law at the University of Ottawa since July 2013. Prior to that, she was General Counsel of the Canadian Civil Liberties Association for four years. Nathalie serves on the board of the Canadian Foundation for Labour Rights. She was named one of Canada's 25 most influential lawyers in 2011 and 2012 by *Canadian Lawyer* magazine, and one of Canada's 10 nation builders in 2010 by *The Globe and Mail*.

Fay Faraday is a human rights lawyer and a Visiting Professor at Osgoode Hall Law School, where she teaches courses in ethical lawyering, the *Charter*, and human rights law. She is the co-author/co-editor of three books, including *Constitutional Labour Rights in Canada: Farm Workers and the Fraser Case* (2012). Fay holds an Innovation Fellowship with the Metcalf Foundation, where she is engaged in research addressing the rights of migrant workers.

Derek Fudge is the National Director of Policy Development for the 340,000-member National Union of Public and General Employees (NUPGE) and a former Vice-President (Disability Rights) of the Canadian Labour Congress. He has published numerous articles in labour relations and human rights journals and is the author of *Collective Bargaining in Canada: Human Right or Canadian Illusion* (2006). Derek serves as the secretariat to the Canadian Foundation for Labour Rights.

John Hendy, QC, is a senior partner with Old Square Chambers, a widely respected labour law firm in Britain. John has a particular interest in international labour law, having acted in three of the most significant cases in the European Court of Human Rights concerning Article 11 (Freedom of Assembly and Association) of the European Convention on Human Rights. He is President of the International Centre for Trade Union Rights and Chair of the Institute of Employment Rights. In 2011, he was given the Liberty Lifetime Achievement Award in recognition of a career dedicated to defending and upholding the rights of workers and trade unionists in the United Kingdom.

Michael Lynk is associate professor at the Faculty of Law, University of Western Ontario, where he teaches labour, human rights, constitutional, and administrative law. Michael is the co-author of *Trade Union Law in Canada* (Canada Law Book), and the co-editor, with John Craig, of *Globalization and the Future of Labour Law* (2006). He is a senior co-editor of the *Labour Law Casebook* (7th and 8th eds.).

Naveen Mehta is the General Counsel and Director of Human Rights, Equity and Diversity for United Food and Commercial Workers (UFCW) Canada. He has been active in a variety of legal, labour, and human rights based organizations including the International Bar Association (Industrial Relations, Human Rights, Immigration Law Committees). He was an adviser to the Law Commission of Ontario on Precarious Work.

Benjamin Oliphant graduated with honours from the University of Toronto Faculty of Law in 2012, and articulated at Sack Goldblatt Mitchell LLP. During law school, he worked with the Canadian Civil Liberties Association and the David Asper Centre for Constitutional Rights, and his academic writing on discrimination, labour, and constitutional law has appeared in a range of publications. He is currently clerking for the 2013–2014 term.

Lars Osberg is a professor and Chair of the Department of Economics at Dalhousie University. He is well known internationally for his research and published contributions on the extent and causes of poverty and economic inequality. Lars has published numerous articles in academic journals and has authored eight books, including *Economic Inequality in Canada* and his most recent, *The Economic Implications of Social Cohesion*.

Garry Sran is a PhD candidate in Economics at York University. He received an honours degree in Economics from the University of Manitoba. He regularly speaks at various social justice events and helps organize events and workshops to engage the broader community in building a more democratic, equitable society.

Adrienne Telford is an associate with Cavalluzzo Shilton McIntyre & Cornish LLP. She practises in the areas of constitutional, labour, and administrative law. Adrienne has worked on a number of *Charter* cases and is currently co-counsel to the Canadian Union of Postal Workers and the International Association of Machinists and Aerospace Workers in constitutional challenges to back-to-work legislation.

Eric Tucker is a professor at Osgoode Hall Law School, York University. He has published extensively on the history and current state of labour and employment law and occupational health and safety regulation. He is the author of *Administering Danger in the Workplace* (1990), co-author of *Labour before the Law* (2001) and *Self-Employed Workers Organize* (2005), and co-editor of *Work on Trial: Canadian Labour Law Struggles* (2010) and *Constitutional Labour Rights in Canada: Farm Workers and the Fraser Case* (2012).

Armine Yalnizyan is a senior economist with the Canadian Centre for Policy Alternatives. She is one of Canada's leading progressive economists. Armine writes for *The Globe and Mail's* online business feature, Economy Lab, and provides business commentary twice a week for Toronto's most popular morning radio

show, CBC's *Metro Morning*. She punches above her weight every week on the Big Picture Panel, featured Thursdays on Canada's premier business show, CBC's *Lang & O'Leary Exchange*.