


s.20(1)(b)

 Human Resources and Skills Development Canada Ressources humaines et Développement des compétences Canada

Project #: 012291209
Amendment #: 3

SCHEDULE C

ADDITIONAL PROVISIONS

NAME OF RECIPIENT Colleges and Institutes Canada
PROJECT TITLE Essential Skills Social Pilot

1.0 OFFICIAL LANGUAGES

1.1 The Recipient shall:

- (a) make Project-related documentation and announcements (for the public and prospective Project participants, if any) in both official languages;
- (b) actively offer Project-related services in both official languages;
- (c) encourage members of both official language communities to participate in the Project; and
- (d) provide its services, where appropriate, in such a manner as to address the needs of both official language communities.

2.0 INVESTOR REPAYMENT GRID

2.1 Investors will be reimbursed based on results achieved in accordance with the Investor Repayment Grid that allows for reimbursement of their initial investment plus a maximum 15% return.

2.2 The following is the investor repayment grid.

Tier	Targets	Threshold	Meet Post-Test Skill Attainment		Meet Post-Test Skill Maintenance	Total
			Reimbursement	Return	Return	Potential Payout
1	Median gain >= AND Percentage with 25 point gain >=					
2	Median gain >= AND Percentage with 25 point gain >=					
3	Median gain >= AND Percentage with 25 point gain >=					
4	Median gain >= AND Percentage with 25 point gain >=					
5	Median gain >= AND Percentage with 25 point gain >=					
6	Median gain >= AND Percentage with 25 point gain >=					